



COHESION COLLECTIVE

FOUNDATION EQUALITY, DIVERSITY & INCLUSION TRAINING PROGRAMME (4 HOUR)

2019



Cohesion Collective (“CoCo”) is a specialised Equality, Diversity and Inclusions (“EDI”) Training and Advisory Firm.

We provide strategic consulting, assessment and training on all matters relating to EDI.

At CoCo, we pride ourselves on being at the cutting-edge of EDI theory, research, ideology and current affairs. We make it our business to constantly seek to expand our influence and networks to build a thriving EDI community that is able to support our clients’ journeys of transformation.

OUR CLIENTS

Rand Merchant Bank | Standard Bank of South Africa | Clpla | Barclays Africa Group Limited | Webber Wentzel | Grant Thornton | Unilever | Hogan Lovells Inc | Cliffe Dekker Hofmeyr | Deloitte | First National Bank | Genesis Analytics | Neotel | Norton Rose Fulbright | Ogilvy | TBWA| SA Taxi | Royal Bafokeng Institute | Spoor & Fisher | SA Taxi | British American Tobacco | Motus Corporation (formerly known as Imperial) | Baker & Mc Kenzie | Dalberg Consulting Group | Pegasys | Mc Kinsey Consulting | Multichoice | PSG Konsult | True North Partners | Werksmans | ENS Africa | Pegasys Consulting | SAP



WHO SHOULD ATTEND?

Our Foundation EDI Training Programme is aimed at all employees from senior leadership to graduates; managers to support staff. It is a MUST for all South Africans and those seeking to understand the South African context.

WHY IS THIS TRAINING IMPORTANT?

This workshop is run as a facilitated session: presenting rich content with ample space to unpack the material through meaningful engaging with one another. This training positions EDI concepts, while unpacking the lived reality of EDI within our organisations and the challenges we face within the workplace. This training is designed to help shift our behaviours that we may all be involved in the creation of a more inclusive working environment.



TRAINING OBJECTIVES

Our Foundation EDI Programme is our flagship product. Conducted across industry and continent, it seeks to meet the following objectives:

- Greater understanding of the South African EDI landscape
- Clearer language around EDI and how we can continue the conversation around EDI outside of facilitation
- Greater understanding of how EDI can benefit an organisation, team, leader and employee
- Better understanding of context, allowing for greater empathy and leadership skill
- Positive perception in the participants' minds as to the commitment of the client to EDI



TRAINING DETAILS

- Length: *Four Hours / Half Day*
- Venue: *Onsite / Offsite*
- Cost: *Single Workshop Rate*
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